



Flying Dust First Nation



For more info, visit www.flyingdust.net or download Flying Dust First Nation app, for current events and news.

A MESSAGE FROM THE OFFICE OF CHIEF TYSON BEAR



Tansi Niwâhkômâkanitik,

We, on Chief & Council, hope that this newsletter finds you all in good health. We have been busy with orientating new key administrative and economic development roles, and working on growth for our First Nation. I would like to thank all of our past representation in paving the way to a prosperous and vibrant future of all members of Flying Dust First Nation today, tomorrow and in future endeavors.

Our Nation has grown over the years and will continue to develop its resources to benefit all band members on and off reserve. We continue to build capacity for our members to feel supported. Today we have more resources and programs in to which can give members the proper tools to succeed and create a positive impact at home and in society.

Some of the Flying Dust First Nation programs and resources to date are Prevention, Mental Health, Addictions, Community Wellness, Jordan's Principle, Education, Recreation, Justice, Housing, Youth Centre, Community Health which includes Nursing, Home Care, Community Health Support, Maternal Child Health, Community Health Rep, Medical Transportation, EMR, FDFN Daycare, Employment and Training, O&M and continually growing and creating more projects like our New Flying Dust Fitness Facility, Adult Learning Centre, Security Headquarters, Transitional Home, Emergency Receiving Homes, and a Gladue Lake development for Land Based Learning programs.

With all that being said, I would like to send my personal thank you to all staff past and present for all the hard work, sacrifices and dedication to our Nation. I hope you enjoy the information found in this Newsletter, this is just some but not all of the projects, businesses and program updates. We are excited to share more in the future.

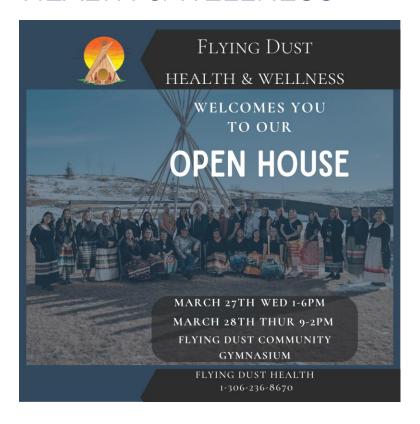
To all our Flying Dust First Nation Band Members we look forward to visiting with you at the General Band Meetings.

Chief Tyson Bear





HEALTH & WELLNESS





ON SUNDAY MARCH 10^{TH} FLYING DUST PREVENTION TEAM HELD AN ICE FISHING DERBY ON MEADOW LAKE FOR FLYING DUST MEMBERS. WE HAD OVER 100 COMMUNITY MEMBERS AND FAMILIES ATTEND THIS EVENT. IT WAS A BEAUTIFUL DAY TO SPEND TOGETHER.



NEW Community Wellness Offices 2024







The office space being developed on Flying Dust is there to host more resources and programs to the nation such as:

- 2 Community Wellness Workers
- 1 Mental Health Counsellor
- 1 Mental Health Therapist
- 1 Addictions Wellness Worker
- 1 Substance Abuse Counsellor

2024 Transition House "Where Families come Together & Heal"



The home will come *fully staffed* and ready to offer *in-House* programs such as:

*traditional parenting

*family care modules

*personal/professional development programs and much more......

This particular project is offered to families with kids coming out of care/aging out. This unit and staff will help families develop and also run as a *Supported independent Living program*, where families heal, and gain the tools needed to move forward and with the necessary skills to do so.

Health & Wellness Programs/Staff

Health Portfolio Council - Marie G & Rubyn N
Health Manager - Shelly R
Wellness Manager- Leroy L
Executive Assistant - Ashley R
Admin Assistant - Donalda O

Community Nurses - Lynda L, Allison L
Home Care LPN - Amber T
Home Care - Gabrielle M, , Brandi E, Kim W
Community Health Support worker- Vacant
Mental Health - Lindsay F, Vacant
Addictions - Vince K
Community Wellness - Louise M & Tina D
Medical Transportation - Shauna K
EMR - Courtney M
Jordan's Principle Youth Mentors Sahayle N, Cynthia M, Caitlin A
Jordan's Principle Elder Mentors - Gerry M,
Gary G, Florence B
Prevention Worker's - Brenda N,

Youth Worker - Christine B, Stacey P Emergency Receiving Home -Carrie-Anne L & Staff Daycare - Jamie K & Staff

Prevention Support Rep - Jen N

Sandra Q, Keisha S

"ASTMIHK ISÂYÂW"

-IMPROVE IN HEALTH

Programming:

<u>Community Nurses</u> - Flu clinics, immunization, liver Day, testing Day, School health, health promotion, harm reduction, etc.

Home Care - Personal care, In-home services, home management, follow-ups, etc.

Community Health Support Worker -

Prenatal, Early childhood screening,_
nutrition, car seat clinics, life skills, home_
visits, Assist nurses, Home Care.

Mental Health - Client based counselling, in
office visits, school visits, referral/follow

Addictions - AA Meetings, Land based Detox, Counselling, assist with applying to treatment centers, support letters, etc.

Community wellness - Home visits, assist with all programs, etc.

Medical Transportation - Arrange transportation, accomodations, meals for qualifying FDFN community members through NIHB.

Jordan's Principle - Youth & Elder mentors, assist with ages 0-18 years, traditional teachings, cultural practices, etc.

Prevention - Youth centre, community events, parent & youth support, home visits, keeping our children out of care, referrals, support letters, etc.



Community Events:

Youth Cultural Camp Show Your Talent Open House Family Camp NAAW Christmas Meal February March May July November December



FDFN VISION

Our vision of the future is one of an independent, selfsufficient, vibrate, unified, and Healthy First Nation

FDFN MISSION

Our mission is to ensure a steady progression towards increased wellbeing and improve quality of life for individuals, families, and the community. To carefully manage our destiny through Treaty implementaition, self-determination governance foundations, economic self-sufficiency, and application of our culture.



CONTACT US

8001 Flying Dust, Meadow Lake, SK S9X 1T8

HOURS: 8:30—4:30pm Monday-Friday

Phone: 306-236-8670





EDUCATION



Post-Secondary

APPLICATION DEADLINES

FALL (SEPTEMBER ENROLLMENT)

May 31, 2024

APPLICATION DEADLINES

WINTER (JANUARY ENROLLMENT)

Nov 30, 2024

APPLICATION DEADLINES

SPRING/SUMMER (MAY - AUGUST ENROLLMENT

March 20, 2025



STUDENT SERVICES COORDINATORS

To apply contact:

Ann-Marie Boyer & Katie Sylvestre

anny.boyer@flyingdust.net

katie.sylvestre@flyingdust.net

306-236-4437

Ask us about our new Adult Learning Centre located on Flying Dust!

"When you have a dream, you have to grab it and never let go."

- Carol Burnett

FDFN HOUSING

Flying Dust is proud to employ its own crew with Journeyman and apprentices in all trades. With plans to keep building homes with both CMHC and INAC funding. Continue upgrading/renovating homes with the fund that we have available to us. As tenants it is important to continue open communication with Housing office on and issues with Flying Dust homes. Keeping in mind that staff and tenants need to make decisions on a want and a need basis.

The one of the best parts of being part of Flying Dust is the on-call service. In an emergency please reach out to Flying Dust staff at 306-240-4077. Emergencies are: Water break, no water, furnace shutting off and power





Flying Dust Housing Team has hosted a Home Maintenance Course the past 3 years in February. It is a great opportunity for Tenants to learn more about their homes. Working together to understand Flying Dust Housings responsibilities and the Tenants responsibilities.

Check out our website: www.flyingdust.net for our current Housing Policy!

FLYING DUST MARKET GARDEN

As the off-season progresses, the team at Flying Dust Market Garden is diligently preparing for the upcoming season. With a renewed sense of enthusiasm and dedication, the garden is now accepting new applications, inviting more individuals to join in its mission of sustainable agriculture and community empowerment.



In the heart of our community, the Flying Dust Market Garden has marked a remarkable year of growth and success in 2023. With a surge in external funding from government grants and generous donations, the garden received an impressive total of nearly \$700,000. This influx of funds has catalyzed a series of transformative additions and improvements to the garden's operations.

One of the most exciting developments this year was the introduction of honey bees to the garden. This new venture not only diversifies the garden's produce but also plays a crucial role in pollinating the crops, ensuring a bountiful harvest. The funding also facilitated the acquisition of essential farming equipment, repairs, and renovations that have significantly enhanced the garden's efficiency and productivity.





The Flying Dust Market
Garden stands as a shining
example of how communitydriven initiatives, supported by
generous funding and a
committed workforce, can lead
to remarkable achievements in
sustainable agriculture and
local development. The
garden's success is a
testament to the community's
commitment to managing its
own food sovereignty and
paving the way for a selfsustainable future.















We are Flying Dust First Nation owned and operated bulk aggregate supplier in northern Saskatchewan. We specialize in a wide range of variety of rock such as 3/4 crushed rock, traffic 106, highway base course type 33, rip rap, two-inch base and much more. Our 450 horsepower Telsmith crusher gives us the option of crushing any custom order under 6 inches minus so we offer a wide variety depending on what our client desires. We offer daily sieve analysis on all our products only upon request.

Our fleet consists of 824K, 644K John Deere loaders, 350G John Deere Excavator, Peterbilt semi along with end dumps and belly dumps. We do deliveries as far as La Loche (10 hour round trip straight north) Pelican, Pinehouse and Beauval.

Our number 1 core value is SAFETY and we hold ourselves to highest standards when it comes to safety. Also, there is no job too big or too small! We offer a wide variety of equipment rentals that come with experienced equipment operators.

Currently supplying aggregate for the Meadow Lake Rec Center, Home Hardware addition, Aecom in La Loche. Some past notable jobs are Tolko, Bio Mass and Railway Avenue clean up.

Our employees are First Nations and/or Métis. We actively employ 5 individuals through the winter months and plan on expanding in the spring to help with supply and demand.

FDB Gravel looks forward to doing business with you in the near future!

FDB Fuels Inc.

FDB Fuels is a full service Petro Canada gas station located on and owned by Flying Dust First Nation, adjacent to highway 55 east of Meadow Lake, Sask.

We are open 7 days a week from 7 am to 10 pm.

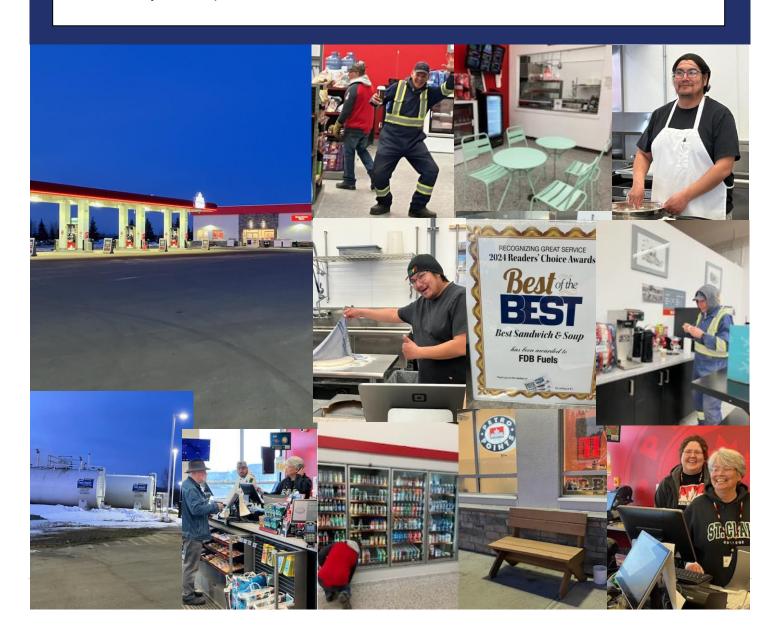
Our site is tax free to status card holders, but we welcome everyone to visit us.

We sell a variety of fuel products, Regular Unleaded, Midgrade, Premium, Diesel and Propane.

Check out our kitchen we offer a variety of items, Crispy Fried Chicken, Fries, Wedges, Bannock Burgers, Bannock dogs, Breakfast Sandwich and our famous soup and bannock. We can cater functions if you order a minimum of two days in advance.

If you are looking for convenience store items we have a wide range of drinks, snacks, blankets and many other products.

We welcome you to stop in and visit our site.



FLYING DUST FITNESS FACILITY

WHAT DO WE HAVE TO OFFER?

Flying Dust Elders have free memberships at the Flying Dust Fitness Facility.

Flying Dust Fitness Facility Merch for sale.

Team Club rentals for the turf and batting cages for training.

Healthy. Strong. Living.

Miyopimatisowin











Welcome to Joanne Roy, FDFN's new COO (Band Manager)!



Tansi, Hello my name is Joanne Roy and I live in Beauval however grew up in Meadow Lake, Saskatchewan and I'm a Treaty 6 band member from Waterhen Lake First Nation. I've been married for 30 plus years and have 5 children and 6 grandchildren. I have family connections to Flying Dust through my maternal grandmother. I understand and speak the Cree language and credits her late parents and grandparents for this valuable teaching. I have been taught to respect individuals, have my own voice and to listen.

My education background consists of a Bachelor of Arts, Business Administration degree, Aboriginal Justice and Criminology (ABJAC) degree and Advance Local Government Administration Certification. I acknowledge my family for encouraging and educating me on the importance of getting an education in order to have the same tools and understanding of our networks and society.

I have nearly 40 years of work experience with the most recent employment of working for a Northern Municipal Government, Waterhen Lake First Nation Chief & Council position, along with the Meadow Lake Tribal Council and Meadow Lake First Nations. My interests are in governance, aboriginal justice, and economic development. I continue to support the Northwest Saskatchewan Indigenous communities by being a board member representative for distribution of business loans, the Native Court-worker Program and most recently a Legal Aid Commission representative.

I look forward to serving the community of Flying Dust First Nation along with supporting the leadership on ensuring strong governance, project management and trustworthiness. Being a team player with executives and employees will ensure better office management and accountability.

Let's remind one another to help others in need and be supportive. In closing, I believe the importance of balancing a positive and healthy lifestyle, maintaining and practicing our traditional culture, beliefs and language. Finally, lets continue to hear and listen to our Elders stories and to learn from their experiences.



FAQS

1. Who is currently in leadership and what portfolios do they hold?

Chief: Tyson Bear

Councillors: Marie Gladue, Connie Derocher, Rubyn Norman, Jon Mirasty

Portfolio	Lead	Share	
Administration		All C&C	
Capital Projects	01/	All C&C	
Economic Development		All C&C	
Elders	YALL //	All C&C	
Finance & Income Assistance	////	All C&C	
Governan <mark>ce & Membership</mark>		All C&C	
Communi <mark>ty Justice & Safety</mark>	Jon	Connie	
E <mark>ducation</mark>	Connie	Jon	
Health & Community Wellness	Marie	Rubyn	
Housing	Rubyn	Tyson	
Lands & Resources	Lands & Resources Tyson		
Market Garden & Fire Suppression	Jon		
Public Works / O&M	Rubyn	Jon	
Recreation & Youth	Rubyn	Jon	
Treaty Land Entitlement	Tyson	Marie (director)	

2. When is the next general band meeting?

Off-Reserve Meetings:

Monday, March 18, 2024 - Edmonton - Chateau Nova Yellowhead

Tuesday, March 19, 2024 - North Battleford - Western Development Museum

Wednesday, March 20, 2024 – Saskatoon – Saskatoon Inn & Conference Center (Ballroom B)

On-Reserve Meeting:

Monday, March 25, 2024 - Flying Dust - Community Gym

ALL ARE BOOKED FOR 5 P.M. SUPPER AND MEETING TO FOLLOW

3. What is on the agenda for the meetings?

Update of Agriculture Benefit Claim

Update of FDFN Initiatives, manager updates, economic development updates

Sharing Policies and Procedures

4. What kind of Mental Health services does FDFN provide?

Services that are readily available for FDFN members include, but are not limited to:

- 1 FT Jordan's Principle Mental Therapist position (vacant)
- 1 FT Jordan's Principle Mental Counsellor position
- 2 FT Community Wellness positions
- 1 FT Substance Abuse Counsellor (vacant)
- 1 FT Addictions Wellness Worker
- 1 FT Mental Therapist @ Kopawakenum School
- We also utilize the list of Mental Therapists provided by NIHB when requested by client
- We make referrals to the Counsellors at Northwest Health Facility when requested by client
- We also utilize additional resources at MLTC Health when the need arises

The new *Circle of Care Model* and *Prevention strategy* is to ensure that all programs fit and work within one blanket. This Model is also designed to cover all aspects of our most Sacred Teachings and to show what programming can offer to those in need and create the proper programming to meet all needs to come.

5. What are some of the business's that Flying Dust First Nation owns?

Snipe & Celly is a business venture that is totally separate from the day to day program and service budgets. They are a proud sports excellence sporting goods and apparel store. Give Snipe & Celly a call for all your custom promotional needs!

FDB Gravel is owned by FDFN and is an operated bulk aggregate supplier for northern Saskatchewan. FDB Gravel specialize in a wide range of variety of rock such as 3/4 crushed rock, traffic 106, highway base course type 33, rip rap, two-inch base and much more. FDB Gravel currently employs 5 first nations and metis people. Give them a call for a quote...no job too big or too small!

Other business includes Flying Dust Market Garden, Flying Dust Security and FDB Fuels. FDFN business's employ Flying Dust band members in different capacities!

The business operations are monitored with the oversight of the newly established Economic Development Board along with our Director of Economic Development. The selection of the Board was provided to allow diversity for FDFN. We have included leadership and community members, as well as independent professionals with legal, financial, and business backgrounds.

6. How do I find out information about claims and Flying Dust?

Community members can always find current up to date information online. The link below is a status report on past and present specific claims:

https://services.aadnc-aandc.gc.ca/SCBRI_E/Main/ReportingCentre/External/externalreporting.aspx_ (Search Flying Dust First Nation)

Treaty Land Entitlement (SETTLED June 1993): the settlement of \$6,437,439 continues to be managed by Chief and Council appointed TLE Trustees for the strategic purchase of lands to be converted into reserve status. This has been a successfully managed trust that continues to provide for the purchase of land,

Treaty Salaries Claim (SETTLED March 2022): the settlement of \$1,207,267.00 was put towards community development, specifically funding the Youth Centre project. Updates on the youth centre project will be released soon.

Treaty Annuities Claim (SETTLED December 2019): the settlement of \$698,094.00 was put towards the paving of FDFN roads.

Current Ongoing Claims:

Agricultural Benefits Claim (Cows & Plows)

The Agriculture Benefits Claim was filed in June 2019 and the law firm representing FDFN is from Edmonton – TLE LLP. The claim based on a breach of the Treaty agreement. Flying Dust belongs to Treaty 6. The treaty provided for a one-time benefit to each nation of farming implements to help the Treaty 6 nations to encourage the practice of agriculture. The treaty promise was not fulfilled, and the articles listed in the Treaty were either poor in quality or not provided at all. FDFN is currently in negotiations with Canada and waiting to receive an offer.

Railway Claim

The Railway Claim stems from the expropriation of lands for railway purposes. When the railway no longer required the land for railway purposes the land should have been returned. Instead, some parcels were sold off or leased to 3rd parties. This claim is attempting to compensate for loss of use of the lands.

***Railway Remediation Funding: this money was granted for the purpose of an environmental cleanup of the contaminated lands on railway. This was required as a necessary step before the lands could be transferred back into reserve status.

7. How do I apply and what is the hiring process for FDFN HR?

Watch for job postings on:

- FDFN Employment & Training Facebook page
- JobSask Online
- FDFN app (Download app on your phone and register today!)
- www.flyingdust.net
- www.mltc.net

Send in your updated resume, credentials and CPIC to the Human Resources Manager. Your resume will be screened for applicable education and experience. If you are a good candidate for the role you may be selected for an interview! Any employee that is hired for the band must also be in good standing. The interview panel will consist of three individuals depending on the position; supervisor, department manager/director, COO and MLTC employee from the same department, HR or a community member who has knowledge for the role being hired. Anyone with a conflict of interest must declare and decline the invite to sit on the panel.

There is a Human Resources Policy that has been revised and passed effective January 1, 2023 and is implemented and followed.

8. Where can I find financial information regarding Flying Dust First Nation?

The annual financial audits are available for review on-line (Indigenous Services Canada) webpage to see the transparency of finances. Flying Dust First Nation annual audits have all been "Unqualified Audits" (in good standing)

2022-23 Financial Audits:

https://fnp-ppn.aadnc-aandc.gc.ca/fnp/Main/Search/FNMain.aspx?BAND_NUMBER=395&lang=eng

go to "FNFTA" and press OK and this will lead you to the Audited Financial Statements.

First Nation Profiles (aadnc-aandc.gc.ca)

With the newly hired Director of Finance FDFN is also working to implement the Financial Administration Law (FAL).

9. Are there programs for the Elders of FDFN?

Yes, Health & Wellness are currently planning to continue a weekly program with students from Kopahawakenum Community School to prepare food for the Elders at the lodge.

Elders will also be able to attend the scheduled wellness days, elder walking program, with more new initiatives coming.

10. What kind of committees have been developed for community members to be involved with Flying Dust?

The governance committee was formed as a working group to develop the Membership Act. They provided feedback and carried the project through to a community vote. In the future if there are other governance laws/bylaws in need of drafting the governance committee will convene to provide feedback.

There is an active Settlement Planning Committee that was put together this past fall after a publicly advertised call out for any members to join. The settlement planning committee recently attended trust presentations from 3 different financial institutions and to assist with planning for a future Agriculture Benefits Settlement.

11. What is the role of our in-house legal counsel?

- In-house lawyer, a band member, has been assisting with policy and bylaw development, settlement claims and ensuring that the First Nation is making sound decisions based on legislation, acts and laws
- Corporate and land transactions of the First Nation and each of its entities
- Assists many band members with their personal legal questions, wills and other personal documentation
- Attends traffic court to prosecute the tickets that were given from FDFN Community Safety Officer
- Has assisted several band members in filling out applications for their own personal class action claims (ie: day school claim, water claim)

Our In-House Legal Counsel Does Not:

- Represent band members on criminal matters
- Represent band members on family law matters

12. How many band members does Flying Dust First Nation have?

• 1949 (with approximately 500 of them under 18)

13. What is the plan for gangs, drug dealers to be removed from Flying Dust First Nation?

There are social concerns in our community and FDFN meets with RCMP regularly to discuss and try to address these issues. Unfortunately, gangs and drugs are an issue shared by many communities in the north as well as the whole province. Flying Dust is actively working on a plan to deal with this issue.

If you have any general questions you think should be featured, feel free to email us at reception@flyingdust.net





Value statement: We are an inclusive community that honors and respects the diversity of our members and provides the opportunity for everyone to succeed.

UPCOMING EVENTS

March 2024/NISKI-PISIM

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Memo: HEALTH	PROMOTIONS M NUTRITIO	1	2			
3	4	5	6	7 Elders Meal & Walk AA Meeting	8	9
10 Prevention- Fishing Derby	11 Jordan's Principle Buffalo Tour	12	13 Elder'S Wellness Day Jordan's Principle Attendance Appreciation Trip P-Urban Traditional Meal	14 Elder's Meal/Walk Baby Clinic AA Meeting	15	16
17	18	19	20	21 Elder's Meal/Walk Winter Celebration YSHAG- MLTC/FD AA Meeting	22 WINTER CELEBRATION	23 WINTER CELEBRATION
24 WINTER CELEBRATION	25	26 Elder's Birthday Gathering Baby Clinic	27 OPEN HOUSE 9AM-4PM	28 OPEN HOUSE 9AM—4PM ELDER'S MEAL& WALK AA Meeting	29	30

April 2024/AYĪKI-PĪSIM

	Mon	Tue	Wed	Thu	Fri	Sat	
	EASTER MONDAY PREVENTION YARD CLEAN	OFFICE CLOSED SPRING YARD CLEAN	OFFICE CLOSED SPRING YARD CLEAN	OFFICE CLOSED YARD CLEAN Prevention- Positive Parent	5 OFFICE CLOSED YARD CLEAN	6	
7	8 Jordan's Principle Ribbon Shirts ELDER'S TRIP	9 WELLNESS/ GRIEF AND LOSS	10 YOUTH CENTER- RESUME WRITING (LIFE SKILLS) JP RIBBONS	Baby Clinic ADDICTION AA MEETING	12	YOUTH RCHERY SHAUNA	
14	15 Jordan's Principle Ribbon Shirts ELDER'S TRIP	PREVENTION DRIVER'S TRAINING	JORDAN'S PRINCIPLE RIBBON SHIRTS	18 ELDER'S MEALWALK PREVENTION / TRADITIONAL MEAL AA MEETING	JORDAN'S PRINCIPLE FSIN YOUTH TRIP	JORDAN'S PRINCIPLE FSIN YOUTH TRIP	
JORDAN'S PRINCIPLE FSIN YOUTH TRIP	JORDAN'S PRINCIPLE FSIN YOUTH TRIP/ PREVENTION BABYSITTING COURSE	PREVENTION- HOME ALONE COURSE WELLNESS GRIEF & LOSS	JORDAN'S PRINCIPLE- TRADITIONAL ART	25 ELDER'S MEALWALK PREVENTION – FOCUS GROUP Baby Clinic AA MEETING	PREVENTION COMMUNITY YARD SALE	27	
28	29	30	Memo: HEALTH PROMOTIONS MONTHLY THEMES DENTAL HEALTH				

FDFN PICTURE GALLERY







Vision Statement: Through teamwork and the teachings of our Elders, we will build a strong, healthy, and self-sufficient Nation.



PLEASE ENSURE YOUR CONTACT INFORMATION IS CURRENT AND UP TO DATE.

CHECK WITH FAMILY MEMBERS TO ENSURE THEIR INFORMATION IS UP TO DATE.

RECEPTION @FLYINGDUST.NET

CRYSTAL.VILLENEUVE@FLYINGDUST.NET

Check out our new website www.flyingdust.net

Flying Dust First Nation APP Flying Dust News & Events FACEBOOK PAGE